



Our Mission Statement

The TempoRatio Group is a modern, dynamic, employee-driven and fast expanding consortium. Our vision, creating value through a culture of excellence, best describes what we are working toward each and every day. Over a course of 10+ years, we have been developed a culture that sets us apart as a company and brings us and you our customer, as well as our employees together as a team. Regardless if you are looking for professionals who are specialized in coaching and training your employees or if you need highly qualified and talented employees to work in your company, we have the experience and know – how to meet your standards. We also provide Quality Inspection for any company with a need to ensure supplier and product Quality. We have specialized teams defining the right testing protocols for your product or product line. Our customer like and share our philosophy – we have a fundamental set of beliefs – a philosophy that provides a foundation for the decisions we make and the actions we take. Dependability, Accountability, Flexibility and Continuous Improvement is the foundation of our philosophy which guides us how we approach our work. We take the time to understand our customer values. We work closely with them to understand what is important and what needs they are having. With that understanding we work relentlessly to deliver the requested service.



recruitment agency / personal placement

If your business is looking for more effective ways to find and manage talent, we can help you to solve your most critical human capital challenges. Our service offers broad categories of temporary staffing and permanent placement by choosing from a wide range of highly qualified and motivated personnel across a number of different industries and sectors. We will help to fill vacant positions, selecting the most qualified candidate for you. Our goal is to deliver an innovative and customized workforce solution. Beyond that, we can support you to handle complex projects to manage your staffing needs and provide expertise in human resource management.

What can our customer expect from us:

- Friendly cooperation amongst the HR personnel
- Long lasting relationship with our customer, employees and applicants
- Complete set up of the interview and screening process of applicants as well as pre-selection of qualified personnel
- Consulting and support of our customer, employees and applicants on a partnership basis
- Continuous improvement and problem solving choosing the most effective approach
- Help you to manage your projects – like providing training to your employees, employee motivation
- After 6 months of successful employment, we do not charge a fee for placement

Quality & Services GmbH

quality assurance

Quality & Services is a competent Quality Control Service Provider who is going the extra step to help you succeed in the ever-increasing market requirements.

We are not only offering product inspection or testing to conformance and sort your products, we are coming to you – the eye in your factory – and we work collaboratively with you in reducing defects, inspection, measuring and ensuring that your production flow is not getting interrupted.

We are available 24 hours a day, 7 days a week to ensure that your products and services is meeting your customers needs.

We want to help you to maintain robust quality, fast lead time, and lowest possible costs.

What can our customer expect from us:

- Engineering Support
- Incoming audits
- Pre-shipment inspection
- Product and Production monitoring
- Initial – and during production audits
- Sorting – rework
- Product testing and measurements
- Analysis of your process and product
- Continuous improvement

basic & advanced training

We offer a wide variety of training programs facilitated by our competent and qualified staff. Our training programs are tailored to fit your administrative as well as industrial staff.

Let us help to further develop your employees capabilities, skills or competencies required to ensure a sustainable and successful organization during their day to day activities.

Our training and development programs are offered on site in our training facility, or one of our facilitators is coming to you.

We offer training and development classes in small and large learning forums, leader consultation and group facilitation services.

What can our customer expect from us:

- Learning and development in the areas of office administration, IT, languages and Quality Management
- We identify needs and develop programs for the professional development of your employees
- Our programs are individually designed to fit your requirements
- Our experienced staff is taking into account the different needs of your employees by using a problem centered approach

Consulting GmbH

consulting

Our concept is simple, we deliver a broad range of Management resources while you focus on building your business. Regardless if you need assistance with interims management, coaching your career, or develop an effective screening model for your applicants, we can provide this resource to you. We help you draft a business model to meet the needs of your company.

Our goal is to be your counterpart and integrate all your requirements into a single minded solution. One that transfers into real savings, increased efficiency and greater peace of mind for you.

What can our customer expect from us:

- Interim management
- Coaching your career
- Developing an effective business plan for your existing and new business
- Project Management
- Customized staffing solutions
- Organizational diagnosis and the use of structured organizational diagnostic tools
- Employee motivation – we ensure your staff are motivated and stay that way



TempoRatio - Why should you choose to work with us

We can help increase your flexibility and strengthen your position in the competitive market, by providing the most comprehensive and cost effective services to meet your needs.

We relieve the pressure by providing services in Resource Management, Quality Services, coaching and training your employees and many other services. By allowing TempoRatio to assume some of these responsibilities, your business can move forward and you can focus on the revenue producing side of its operations. Our basic principles will provide a foundation for your progress and success.

Choose one of our services in the area of:

- Management
- Quality & Services
- Academy
- Consulting

We are looking forward to develop a long lasting relationship with you.
To learn more about the benefits of our services, please contact us today.



Contact us!

Please contact us today and schedule a consultation with one of our skilled representatives.

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